

# 60 seconds with Al & Kathy Lopus



Al & Kathy  
Lopus

Can you guess the #1 reason this couple is heading to Palm Springs for the CMP gathering at CMA's annual conference, March 12-15? (Hint: It's not what you think.)

By Mark Cutshall

*Al Lopus is president and co-founder of the Best Christian Workplaces Institute, which provides research-based measurement tools and strategic advisory services to help Christian organizations set the standard as the best, most effective workplaces in the world. In the past four years, 40,000 fulltime employees, representing 400 Christian organizations, have completed BCWI's groundbreaking employee satisfaction survey. Kathy Lopus serves as BCWI's program and office manager.*

**CMR:** Earlier today you were on the phone telling someone why you and Kathy became part of Christian Management Partners.

**Al:** I told him I know of no other group like CMP that brings together men and women who have chosen to focus their attention and leverage their resources to help leading ministries fulfill their calling and advance the Kingdom.

**Kathy:** Both of us have given financially to CMP, because we feel so strongly about this growing group of men and women who are solidly behind CMA's vision.

**Al:** And here's something many people don't know: Half of every CMP dollar goes to help ministries develop their people, and you can designate which organization you want to help. So, your money can further the Lord's work for years to come.

**CMR :** With the Best Christian Workplaces surveys, you're used to rating employee satisfaction in Christian ministries. How would you rate CMP?

**Al:** Definitely a "10.0" for the content. To hear, talk with and get to know leaders like Bob Buford, Ken Blanchard and Henry Blackaby in a small group setting is something you can't get anywhere else. The atmosphere and welcoming spirit is at least a 9.9.

**Kathy:** How about 9.99 for the unforgettable stories you hear of how a child's life, a family, an entire community have been transformed by a CMA member ministry? The meals, the friends, the positive Christian setting CMP is known for is something you can't measure; you have to experience it.

**CMR :** Those who've come to a CMP gathering say it's catching.

**Kathy:** Absolutely. Last year, a few women with World Vision talked about what it means to be a woman in leadership. It was most encouraging.

**Al:** Our friend George Duff told us about CMP several years ago. He simply shared his enthusiasm about CMA and CMP. The next minute he was inviting me to check it out – and we did.

**CMR :** In other words the couple that works together enjoys CMP together, right?

**Al:** Palm Springs will be invigorating. But the #1 reason we're going is we realize that through Christian Management Partners – and the work of CMA – we get to join others and join God in living out his unfolding plans.

**Kathy:** Who can say "No" to that?

**Al and Kathy Lopus** make their home on Mercer Island, near Seattle. You can contact them, respectively, at [alopus@bcwinstitute.com](mailto:alopus@bcwinstitute.com) and [klopus@bcwinstitute.com](mailto:klopus@bcwinstitute.com).

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